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21ST MARCH 2017

TO: ALL MEMBERS OF THE DYFED POWYS POLICE AND CRIME PANEL

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **DYFED POWYS POLICE AND CRIME PANEL** WHICH WILL BE HELD IN THE **CHAMBER, 3 SPILMAN STREET, CARMARTHEN AT 10.30 AM, ON MONDAY, 27TH MARCH, 2017** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Mark James CBE

CHIEF EXECUTIVE



PLEASE RECYCLE

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DYFED POWYS POLICE & CRIME PANEL

14 MEMBERS

CARMARTHENSHIRE COUNTY COUNCIL - 3 MEMBERS

- | | | | |
|----|------------|---------------------|---------------|
| 1. | COUNCILLOR | WYN J.W. EVANS | (Independent) |
| 2. | COUNCILLOR | W. GWYN HOPKINS | (Plaid Cymru) |
| 3. | COUNCILLOR | PATRICIA E.M. JONES | (Labour) |

CEREDIGION COUNTY COUNCIL - 3 MEMBERS

- | | | | |
|----|------------|--------------------|--------------------|
| 1. | COUNCILLOR | ALUN LLOYD JONES | (Plaid Cymru) |
| 2. | COUNCILLOR | J.D. ROWLAND JONES | (Liberal Democrat) |
| 3. | COUNCILLOR | T. HAYDN LEWIS | (Independent) |

PEMBROKESHIRE COUNTY COUNCIL - 3 MEMBERS

- | | | | |
|----|------------|---------------|---------------|
| 1. | COUNCILLOR | ROB SUMMONS | (Independent) |
| 2. | COUNCILLOR | TONY WILCOX | (Labour) |
| 3. | COUNCILLOR | STEVE YELLAND | (Independent) |

POWYS COUNTY COUNCIL - 3 MEMBERS

- | | | | |
|----|------------|-----------------|------------------------------|
| 1. | COUNCILLOR | DAVID O. EVANS | (Powys Independent Alliance) |
| 2. | COUNCILLOR | GRAHAM M. JONES | (Welsh Conservative Party) |
| 3. | COUNCILLOR | PETER MEDLICOTT | (Shires Independent Group) |

CO-OPTED INDEPENDENT MEMBERS - 2 MEMBERS

1. PROFESSOR IAN ROFFE
2. MRS HELEN MARGARET THOMAS

A G E N D A

1. APOLOGIES FOR ABSENCE AND PERSONAL MATTERS
2. DECLARATIONS OF INTEREST
3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON THE 21ST FEBRUARY 2017. 5 - 12
4. MATTERS ARISING FROM THE MINUTES (IF ANY)
5. IMPLEMENTATION OF THE POLICE AND CRIME PLAN 13 - 46
6. DECISIONS TAKEN BY THE COMMISSIONER 47 - 52
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DYFED-POWYS POLICE AND CRIME PANEL 21ST FEBRUARY 2017

PRESENT: A Lloyd-Jones (Chair);

Carmarthenshire County Council Members:-

Councillors W.G. Hopkins; W.J.W. Evans and P.E.M Jones

Ceredigion County Council Members

Councillors J.D. Rowland Jones and T.H. Lewis;

Pembrokeshire County Council Members

Councillors R. Summons;

Powys County Council Members

Councillors D.O. Evans, G. Jones and P. Medlicott;

Independent Members

Professor I. Roffe and Mrs. H.M. Thomas;

Officers also in attendance: -

Carmarthenshire County Council:-

Mr. R. Edgecombe – Acting Legal Services Manager;

Ms. C. Gadd – Democratic Services Officer.

Committee Room 2, County Hall, Haverfordwest 10.30 a.m. – 12.15 p.m.

1. APOLOGIES AND OTHER MATTERS

Apologies for absence were received from Councillor R. Summons (Pembrokeshire County Council).

It was highlighted that P.C. Jones, who was a dog handler in Dyfed Powys Police, had won the Wales and South West Police Dog Trials and would be representing Wales in a national competition. The Panel agreed that a letter of congratulations would be sent to PC Jones on their behalf.

2. DECLARATIONS OF PERSONAL INTERESTS

There were no declarations of personal interest.

3. MINUTES

UNANIMOUSLY RESOLVED, that the Minutes of the meeting of the Dyfed-Powys Police and Crime Panel held on the 27th January, 2017 be signed as a correct record.

4. MATTERS ARISING FROM THE MINUTES

Reference was made to Minute 6, the Police Precept. It was queried if there was an update for the ongoing negotiations taking place with the Welsh Government to

increase the 16% contribution, which was currently received by the Force. The Acting Legal Services Manager stated that an update would be requested and circulated to the Panel.

Reference was made to Minute 7, the Police & Crime Plan. In response to a query the Acting Legal Services Manager clarified that a press release had been produced and was circulated to the Committee in relation to the priorities and key deliverables of the Plan.

5. MEDIA UPDATE

UNANIMOUSLY RESOLVED that this item would be deferred to the next meeting of the Panel.

6. ASSOCIATION OF POLICE AND CRIME PANELS

The Panel received a report on the proposals for the formation of an Association of Police and Crime Panels and to determine to what extent the Panel wished to be involved.

The Acting Legal Services Manager explained that the purpose of the Association would be to share good practice, organising training and other events and collectively lobby central government to ensure the interests and views of the Panels were not overlooked. It would act as a counter-balance to the Association of Police and Crime Commissioners and the National Police Chief's Council. It was highlighted that the overall view of the representatives of the regional panels was that such an Association would be useful, within the boundaries of it not becoming too complicated or costly. The main focus would be for the Association to be a tool to lobby central government. An example was given of the new Police and Crime Act, which made changes that impacted on Police and Crime Commissioners but there was no mention about the impact on Panels. The Panel was supportive in principle of an Association being created.

It was explained that the initial discussions had suggested that the National Association should be Member lead and the Chairs and Vice Chairs to be the representatives of their Panel with one vote per Panel. It was highlighted that there had been some discussion as to whether the Association should be supported by an outside body or supported by the Panels themselves. The majority of Panel representatives were in favour of not creating additional costs by using external organisations. As a result of these discussions a steering group had been established to develop the proposals further and the North Wales Panel was the representative of the Welsh Panels. It was noted that the proposals for the Association would be circulated to all Panels for consideration prior to their Annual General Meetings (AGM).

Members of the Panel queried whether or not there should be a separate Welsh Association. Officers explained that the Welsh Local Government Association (WLGA) already facilitated a meeting of the four Panels in Wales. It was agreed that the minutes from these meetings would be circulated to the Panel for information.

It was agreed that if there was any further information by the next meeting that an update would be included as an agenda item.

UNANIMOUSLY RESOLVED that the report be received.

7. POLICE & CRIME PANEL LEAD OFFICERS GROUP

The Panel considered the report on the Police and Crime Panel Lead Officers Group. It was explained that the WLGA established this Group and the Panel was represented by the Acting Legal Services Manager. The most recent meeting was held on 15th February 2017. The main areas discussed were the proposed Association of Police and Crime Panels, the process for amending approved Panel arrangements and training for Panel Members following the local government elections.

It was highlighted that there was currently a cap on the number of meetings that Panel Members could be paid to attend and it was noted that other Panels in Wales had the same issues with this. Members of the Panel noted that the cap on the number of meetings was an obstacle to progress.

The Acting Legal Services Manager outlined the discussions that had taken place regarding training and that the WLGA were likely to hold a Member induction training day as they had done previously. Feedback from the previous training day had been for the speeches to be more relevant to Panel Members and that the networking and sharing of ideas had been beneficial. The Panel pointed out that there was a requirement for national and local level training. It was suggested that local training for the new Panel, following the Elections in May, should take place on the same day as the AGM and include sections on the role of the Panel, the main areas for the Police and Crime Commissioner and the Police Force. It was agreed that the Acting Legal Services Manager would develop a training programme and circulate it to the Panel for their input. The programme would then be developed with the independent members who would be remaining on the Panel.

It was noted that and under the new Police and Crime Act the Commissioner would receive appeals for complaints made against the Police. It was highlighted that the Panel currently dealt with complaints in relation to the Commissioner and there was potential for the number of these complaints to increase if complainants were not happy with the decision made by the Commissioner regarding their appeal. Concerns were raised in relation to the capacity of the Panel to deal with an increase in complaints and the limited powers they had in this area. Members suggested that a sub-committee of the Panel may need to be considered to deal with complaints. It was noted that there were no Panels in Wales that currently had a complaints subcommittee, however, there were some in England.

The webcasting of meetings had also been discussed and it was noted that some Panels webcast their meetings and the Panel may wish to consider this in the future. However, there were practical considerations that would have to be addressed, such as cost implication and the venues of meetings.

UNANIMOUSLY RESOLVED that the report be received.

8. POLICE & CRIME PANELS ANNUAL CONFERENCE

The Panel received a report on the 5th Annual Conference for Police and Crime Panels held on 20th October 2016, in Birmingham. The Acting Legal Services Manager explained that the Conference featured a number of speeches and workshops on a range of subject including Regional Collaboration and the role of the Police and Crime Commissioners in the wider criminal justice system. The key themes and recommendations were outlined to Members.

Having considered the recommendations the Panel agreed that a Forward Work Programme would be brought to the meeting scheduled for the 27th March 2017 for the Panel to populate. Members highlighted that they wished to undertake more scrutiny work and raise the profile of the Panel. However, it was noted that the membership of the Panel was likely to change following the Local Government Elections in May. It was suggested that the Panel could agree a scrutiny topic in principle and officers and one of the independent members (who would be remaining on the Panel) could begin to research the topic. The Panel agreed that this would be a good approach and a list of potential topics was circulated. The Panel felt that the topic selected needed to be tangible and any outcomes manageable. Members raised concerns regarding any costs associated with additional scrutiny work and whether or not this would have a future impact on the Police Precept. It was explained that there would an implication on the cap on the number of meetings that Members could attend but it would not affect the Precept. It was agreed that Members would inform the Acting Legal Services Manager of their preferred topics by the 24th February 2017.

It was discussed that a skills assessment of the new Panel, following the Election, would be a useful exercise. It was suggested that where gaps were identified members could be co-opted to fill them. Members noted that the Commissioner had an Audit Committee and asked if the minutes were public. The Acting Legal Services Managed would establish if the minutes could be shared with the Panel. It was highlighted that the Panel had started to build its public profile and the new website was very interactive and social media was being utilised to engage with different groups.

It was noted that it would be valuable for the Panel to engage with other Police and Crime Panels to share good practice. Cumbria was given as an example of a rural area that would face the same issues as Dyfed Powys.

RESOLVED that

- 8.1 the report be received;**
- 8.2 a forward work programme to be presented to the next meeting of the Panel;**
- 8.3 members of the Panel to forward their preferred scrutiny topics to the Acting Legal Services Manager by 24th February 2017.**

9. POLICING VISION 2025

The Panel received a report to note the contents of the Association of Police and Crime Commissioners and the National Police Chief's Council Policing Vision 2025. The report set out why there was a need for policing in England and Wales to change and the values underpinning any change.

The Panel raised concerns that there was no mention of Police and Crime Panels within the report. It was also noted that there were a lot of marketing statements in the document about the positive work that was being undertaken.

The Panel agreed that they would respond to the report with their observations. It was requested that Members forwarded their comments to the Acting Legal Manager by 3rd March 2017, for a response to be sent on behalf of the Panel. It was also agreed that the response would be shared with other Police and Crime Panels in Wales.

UNANIMOUSLY RESOLVED that

- 9.1 the report be received;**
- 9.2 Members of the Panel to forward their comments on the Policing Vision 2025 to the Acting Legal Services Manager by 3rd March 2017 for a response to be sent on behalf of the Panel;**
- 9.3 the response by the Panel to the Policing Vision 2025 to be sent to other Police and Crime Panels in Wales, for information.**

10. CHANGES TO PANEL ARRANGEMENTS

The Panel considered a report on changes to Panel arrangements to seek approval for the removal of the restriction contained within paragraph 7.3 that Members expenses claims be capped at the equivalent of 5 full day meetings per year. The Acting Legal Services Manager informed the Panel that if they were minded to change the Panel arrangements then it would need to be approved by the Home Secretary.

The Panel agreed that they would like to remove the cap on the expenses claims for the number of meetings they could attend. It was noted that this would be required if they wished to undertake more scrutiny work.

UNANIMOUSLY RESOLVED that

- 10.1 the report be received;**
- 10.2 to seek approval for the removal of the restriction contained within paragraph 7.3 of the arrangements in relation to members expenses.**

11. PRO-ACTIVE SCRUTINY

The Panel considered a request received from the Dyfed Powys Licensing Multi Agency Forum that the Panel undertake a piece of proactive scrutiny work in relation to data sharing.

The Panel agreed that it would be a topic they may wish to consider in the future but there were other topics they wished to scrutinise before this one.

UNANIMOUSLY RESOVLED that

11.1 the report be received;

11.2 the topic for scrutiny be deferred for future consideration by the Panel.

12. WLGA TRAINING DAY

The Panel received a report on the Welsh Local Government Association Training Day for members of the four Welsh Police and Crime Panels held on 29th November 2016. The training session consisted of presentations and workshops.

It was noted that feedback from attendees was that future sessions should be more focussed on training elements rather than information giving, especially for the new Members of Panels after the Local Government Elections.

UNANIMOUSLY RESOLVED that the report be received.

13. MEETINGS AND VENUES

The Panel considered a report on future meeting dates and venues of meetings of the Panel, including whether to continue to rotate meetings between the four counties and to alter the rota of meetings. It was highlighted that the current arrangements were hindering the host authority's Media and Marketing Team's efforts to raise the media profile of the Panel.

It was noted that the new website would be updated with pictures of the Members and it was suggested that for the Chair to start a video blog. However, the equipment required for such activities was in Carmarthen and to facilitate this it would be required for the Annual General Meeting and the October meeting to be held there.

It had been suggested that all meetings could be held in Carmarthen, however, the Panel felt that the meetings being rotated between the local authority areas encouraged more public engagement. Members queried if the grant for the Panel took into consideration mileage, as some rural areas (such as Dyfed Powys) required more travelling. It was noted that it was unclear how the grant amount for each area was calculated.

Members requested ID cards so that the Panel could be recognised and it would also help to raise the profile of the Panel. The Panel also raised that Members should be kept informed of any changes to senior ranks in the Police force. It was highlighted that the new Chief Constable would be attending the meeting in March and it was agreed that this information would be included in the induction sessions for the new Panel.

UNANIMOULSLY RESOLVED that

13.1 the report be received.

- 13.2 the meetings continue to rotate between the four counties;
- 13.3 the current order of meetings is amended as outlined in the report.

SIGNED: **DATE:**

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DYFED-POWYS POLICE AND CRIME PANEL 27/3/17

IMPLEMENTATION OF THE POLICE AND CRIME PLAN

Recommendations / key decisions required:

That the Panel notes how the Commissioner proposes to implement the Police and Crime Plan that he has published.

Reasons:

The Panel is responsible for holding the Commissioner to account in respect of the implementation of the Plan

Report Author:

Robert Edgecombe

Designation:

Acting Legal Services
Manager

Tel No.

01267 224018

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**EXECUTIVE SUMMARY
DYFED – POWYS POLICE AND CRIME PANEL
27/3/17**

IMPLEMENTATION OF THE POLICE AND CRIME PLAN

At its meeting in January 2017 the Panel approved, with minor changes, the draft Police and Crime Plan prepared by the Commissioner in accordance with relevant legislation.

It is now incumbent upon the Commissioner to ensure that plan is implemented by Dyfed-Powys Police Force.

The attached report sets out how it is intended that this be done.

The Panel may wish to note this information and use it to inform its Forward Work Programme for the remainder of the term and identify particular issues which require further scrutiny

DETAILED REPORT ATTACHED ?

YES

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	LS-0511/13	County Hall, Carmarthen

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DYFED-POWYS
POLICE AND CRIME
COMMISSIONER

DYFED POWYS POLICE AND CRIME COMMISSIONER

POLICE AND CRIME PLAN 2017-2021

SAFEGUARDING OUR COMMUNITIES TOGETHER



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Commissioner's foreword

As your Commissioner, the security and safety of the residents served by Dyfed-Powys Police is my priority. Through this Plan, I have set the strategic direction and priorities for Dyfed-Powys Police during my term in office and I look forward to working closely with the Chief Constable to achieve my objectives.

I am committed to representing and engaging fully with communities and will act as the voice of the public on all police and crime matters. I met with many community groups, members of the public, partners and other stakeholders during the first few months of my term of office and promise to continue these active and open discussions with you to ensure that local, regional and national concerns are understood.

Partnership working is fundamental to delivering a joined-up approach to tackling the challenges that face all public services, such as a reduction in finances, the increasing diversity of our population and the rapid advances in technology. I will work closely with community safety and criminal justice partners to ensure that services are effective and efficient at keeping people safe, supporting victims and bringing people to justice. With our partners, I will explore opportunities for the joint commissioning of services to help make our communities safer.

If the public lack trust in the police to act fairly and ethically they are less likely to assist the police to uphold the law. Public trust in the police service is of great importance to me and I will continue to monitor public confidence measures closely.

I am confident that in turn, this will lead to an improved service to you the public and I look forward to serving you as the Police and Crime Commissioner, working together in safeguarding our communities.



Recent inspections by Her Majesty's inspectorate of Constabulary (HMIC) have graded Dyfed-Powys Police as 'requiring improvement' across a number of areas.



The findings from these inspections highlight the scale of the challenge ahead for me as Commissioner and indeed, the Chief Constable. My ambition is to see Dyfed-Powys Police return to a leading force in England and Wales.

A handwritten signature in black ink, appearing to read 'Dafydd Llywelyn'.

**Dafydd Llywelyn
Dyfed-Powys Police and
Crime Commissioner**

About this Plan

This Police and Crime Plan sets out my priorities and details how progress will be measured. In summary, my priorities are:

- ✦ Keeping our communities safe;
- ✦ Safeguarding the vulnerable;
- ✦ Protecting our communities from serious threats; and
- ✦ Connecting with communities.

Supporting the Police and Crime Plan priorities are a number of key delivery principles;

- ✦ Supporting victims;
- ✦ Public engagement;
- ✦ Working together;
- ✦ Strong leadership; and
- ✦ Delivering value for money.



Our Vision

Safeguarding our communities together.

Our mission

Working together to provide a first class service that is visible and accessible, ensuring that our communities remain safe. We will be there when the public need us and we will act with fairness and respect in all that we do.

Our values

Accountability, integrity, openness, fairness, leadership, respect, honesty, objectivity, selflessness.

The Police and Crime Plan reflects the key opportunities, risks and challenges to policing on a national, regional and local basis.

Supporting this Police and Crime Plan is a Delivery Plan that sets out how policing is delivered against the Police and Crime Plan priorities. The Delivery Plan includes measures that will enable me to monitor performance. Objectives within the Delivery Plan are prioritised on a short, medium and long-term basis.

The Police and Crime Plan (from here on in referred to as 'the Plan') sets out the resources available to the Chief Constable to deliver operational policing and describes my intention to align the commissioning budget with the key themes and strategic priorities contained within the Plan.

The Plan covers my term of office but will be reviewed annually to ensure that your police service remains responsive to emerging threats and issues.

How this Plan was developed

My priorities are based on my personal, professional and practical knowledge and have been shaped by the public and local stakeholders. They also complement regional and national priorities.

I am committed to meeting as many people as possible to ensure that I understand the issues that are important to you. To date, I have achieved this by consulting widely to collect the views of the public, private sector, police staff and officers and their representative groups.

I have also consulted with community safety and criminal justice partners to ensure that I fully understand their priorities and have worked closely with the Chief Constable and Police and Crime Panel in the development of my Plan.

This Plan has been informed by a range of evidence including:

- ◆ The Dyfed-Powys Police Strategic Assessment and Control Strategy;
- ◆ Community Safety Partnership priorities;
- ◆ Welsh Government Well-being of Future Generations (Wales) Act 2015;
- ◆ Public Service Board priorities;
- ◆ The National Strategic Assessment and Strategic Policing Requirement; and
- ◆ Her Majesty's Inspectorate of Constabulary (HMIC) Police Effectiveness, Efficiency and Legitimacy (PEEL) inspections.

In November 2016, Police Chiefs and Police and Crime Commissioners launched their vision for policing over the next ten years. 'Policing Vision 2025' focuses on the transformation of policing and the use of resources to address the opportunities and challenges that face policing in the future. 'Policing Vision 2025' sets out five priorities:

- ◆ Local policing remaining the foundation of British policing but with far more integration with other agencies and a focus on early intervention;
- ◆ Specialist capabilities will be delivered through a network, making them more affordable;
- ◆ Police officers will be trained to respond to the increase in online criminal activity and the public will have the option to report a crime online;
- ◆ To provide the workforce with the skills and powers they need to meet the future challenges and make policing more representative of its communities; and
- ◆ To consolidate business support functions, such as IT and Human Resources with other forces or partners.

I will review my Plan annually to ensure that it remains fit for purpose in delivering the reforms set out in 'Policing Vision 2025'.

Did you know....in an average week in 2016 Dyfed-Powys Police received 821 999 calls?

Police and Crime Commissioners have a number of statutory duties including to:

- ✦ Set the strategic direction and priorities for the Force;
- ✦ Represent and engage with communities and act as the voice of the public on policing and crime matters;
- ✦ Work closely with community safety and criminal justice partners to ensure that the wider Criminal Justice System is effective and efficient at keeping people safe, supporting victims and bringing people to justice;
- ✦ Commission services to help make communities safer and to support victims and other vulnerable people;
- ✦ Hold the Chief Constable to account for the effective delivery of police services;
- ✦ Appoint, and if necessary, dismiss the Chief Constable;
- ✦ Deal with complaints and other disciplinary matters regarding the Chief Constable;
- ✦ Set the annual police precept and police budget;
- ✦ Publish a Police and Crime Plan and an Annual Report; and
- ✦ Work closely with the Police and Crime Panel to allow them to effectively scrutinise and support the work of the Police and Crime Commissioner.

The Chief Constable is responsible for safeguarding our communities through the delivery of efficient, effective and responsive policing.

The Chief Constable is responsible for operational decision-making, the management of resources and expenditure by the police force, and for investigating complaints and conduct matters against police officers and staff.

The Police and Crime Panel is an independent panel comprised of members nominated by local authorities and independent members.

The Panel will:

- ✦ Scrutinise the Police and Crime Commissioner decisions on behalf of the public;
- ✦ Support the Commissioner to exercise their functions effectively;
- ✦ Review and make recommendations on the Commissioner's draft Police and Crime Plan and the Annual Report;
- ✦ Review and make recommendations on proposals in respect of the policing precept and the annual draft budget;
- ✦ Handle and resolve complaints against the Commissioner; and
- ✦ Hold confirmation hearings for the proposed appointments of the Chief Constable and the Commissioner's statutory officers.

My Plan will be underpinned by a number of key delivery principles.

Supporting victims

Crime and anti-social behaviour can have devastating consequences for victims. I want to improve the victim's experience and will commission victim services to ensure they receive support to cope and recover from the impact of crime.

It is imperative that victims of crime know what information and support is available to them. The Victims' Code of Practice sets out the services that victims of crime can expect to receive and the minimum standards that services must meet. Both the Chief Constable and I want to ensure that victims are supported and have easy access to information on the range of victim services available.

I will work closely with other organisations through the Criminal Justice Board to:

- ✦ Develop a more effective and responsive Criminal Justice System and secure the best possible service and outcomes for victims;
- ✦ Bring offenders to justice and address underlying causes to prevent future offending; and
- ✦ Explore restorative justice approaches as an alternative to custodial sentences and formal sanctions.

You said....work with local and national partners to keep people and communities safe.

A Restorative Justice (RJ) intervention is any process in which the victim and the offender collectively resolve how to deal with the aftermath of an offence. RJ enables victims to talk about the impact that a crime has had on their lives and to gain an understanding into what happened. RJ provides alternative ways to deal with a victim's feelings in a comforting manner that suits them. Participation in RJ is voluntary.

During 2017, the Chief Constable and I intend to further develop Restorative Justice practices, building on current good practice.

Public engagement

As your representative, I will engage with local communities to ensure that my decisions are based on a sound understanding of the issues that affect and matter to them. My engagement team will act as my advocates, providing the link that enables me to understand, listen and respond to local need.

I will undertake a number of activities to facilitate open communication with the public, partners and stakeholders. I want the public to collaborate with me on local policing and criminal justice issues so that we approach and solve problems together.

I will ensure the decisions I make that significantly impact on communities are open and transparent. Communities will be offered the opportunity to inform key decisions.

I want the public to have trust and confidence in the police and will work with the Chief Constable to develop communication activities that increase the opportunity for the public and police to connect with each other.

Working together

Whilst the police play a key role, keeping our communities safe cannot be achieved by one agency alone. Partners must work collaboratively to prevent crime, reduce reoffending and safeguard our communities.

Both my Office and Dyfed-Powys Police have well-established partnership arrangements in place. I want to strengthen our links with partners and will continue to actively engage with Public Service Boards to develop preventative and early intervention approaches that support safer and more cohesive communities.

I will continue to work with the police and partners to understand current and future demand and to develop opportunities for collaborative working on issues that have an impact on many public services, such as substance misuse, anti-social behaviour and mental health.

In addition to local priorities, there are some threats and areas of policing that require a national or aggregated response across police forces. I will work with regional and national partners and the Chief Constable to ensure that Dyfed-Powys Police has the capacity and capability to protect the public from serious harm and that the specialist skills required to respond to serious incidents both at a local and national level are in place.

The Chief Constable and I have agreed how we will minimise the impact that our organisations have on the environment.

Key objectives include to:

- Reduce our usage of energy and water and develop opportunities to use energy generated from renewable sources;
- Be proactive in identifying renewable technologies that will reduce our carbon footprint;
- Work with suppliers to encourage sustainability improvements through the supply chain;
- Reduce waste and explore and encourage opportunities for recycling; and
- Minimise fuel consumption, reduce business travel and encourage alternatives to using a car.

Did you know....almost 25% of all calls for service to Dyfed-Powys Police relate to concerns for a person's welfare and safety? Crime only accounts for approximately 12% of all Dyfed-Powys Police calls for service. 11% of call for police assistance relate to anti-social behaviour and 16% to road traffic incidents and disruption.

The Well-being of Future Generations (Wales) Act 2015 directs public bodies to think more about the long-term, to work better with people and each other, to look to prevent problems and take a more joined up approach to create a Wales that we all want to live in, now and in the future.

The seven well-being goals are:

- ✦ A prosperous Wales
- ✦ A resilient Wales
- ✦ A healthier Wales
- ✦ A Wales of cohesive communities
- ✦ A more equal Wales
- ✦ A globally responsible Wales
- ✦ A Wales of vibrant culture and thriving Welsh language

The key principles underpinning the Act are:

- ✦ Long-term planning
- ✦ Prevention
- ✦ Integration

I am fully committed to these principles and will take into account the impact my decisions may have on people living their lives in Wales and their impact on future generations. Prevention activities can for, example, take years or generations to bear fruit and I am confident that implementing my priorities will impact positively on the future.

Did you know....in an average week in 2016 Dyfed-Powys Police recorded 437 crimes?

Strong leadership

To achieve my priorities, I need to look inwardly to the organisation to ensure that it is fit for purpose and in a strong position to achieve our shared vision, mission and values. Whilst I am confident that the people who serve our communities are able to deliver my strategic aims with professionalism and integrity, I do believe that further work is needed to support the workforce. During my term of office, the Chief Constable and I will focus on the strategic development of Dyfed-Powys Police, making clear our vision and expectations to officers and staff. We will:

- ✦ Foster a leadership approach across all levels of the organisation, developing a culture where staff feel motivated, engaged and empowered to make a difference;
- ✦ Support the development of policing as a profession by investing in our staff to develop their skills, experience and abilities;
- ✦ Identify and develop talent to ensure that the right people are in the right posts at the right time;
- ✦ Promote the Code of Ethics framework and ensure that standards of conduct are embedded into Force policy and practice; and
- ✦ Champion a positive culture across the organisation to ensure the delivery of the objectives contained in our Strategic Equality Plans, in particular that staff and officers act with fairness and impartiality and do not discriminate in any way.

Delivering value for money

Every police force is facing financial challenges, attributable not only to funding pressures but also the changing nature of demand on policing services.

With advancements in technology, policing now faces the challenge of dealing with more complex crimes such as cyber-crime, online fraud and child sexual exploitation. Emerging threats from terrorism and radicalisation require a much bigger resource commitment at a national and regional level. More time is being spent protecting our most vulnerable such as those suffering from mental ill health, missing persons and those at risk of abuse.

I will explore opportunities to work in collaboration with other police forces and partners to enhance the capacity and capability of policing so that operational resilience is maximised. I will ensure that new initiatives and projects are closely monitored and reviewed so that we can assure ourselves that they are delivering their intended outcomes in a timely and cost-effective manner.

Dyfed-Powys Police has already started to significantly invest in technology to improve efficiency and modernise our services. I will work with the Chief Constable to maximise the use of technology to further improve efficiency and provide more responsive services to the public.

In January 2017 I held the first meeting of my Research Board. The role of the Research Board is to oversee a programme of research to complement and evaluate developments across the Dyfed-Powys Police area.

Research helps us to understand whether our policing activities are effective and efficient and can assist us to identify areas where we can improve our services, through an evidenced-based approach. I will promote the sharing of good practice across the Force and use research to enhance our decision-making.

Did you know....in an average week in 2016 Dyfed-Powys Police received 537 public safety and welfare calls?

The local area and the people we serve

The area served by Dyfed-Powys Police is geographically the largest police force area in England and Wales covering 52% of the landmass of Wales.

★ Our area

The area is predominately rural, with a few localised areas of dense urban population. The area served by Dyfed-Powys Police has a vibrant tourist industry with summer drawing large numbers of tourists to our many miles of picturesque coastline and beautiful landscape.

What does this mean for Dyfed-Powys Police?

The area faces some unique challenges associated with two significant sea ports and major energy installations at Milford Haven.

The long stretch of coastline, large mountainous areas and the many remote rural communities presents challenges in narrowing down potential criminal pathways.

The increase in population in tourist destinations brings its own implications for crime, anti-social behaviour and roads policing.

Did you know....the area served by Dyfed-Powys Police has over 1 million hectares of agricultural land? That's just over 4 thousand square miles of agricultural land, equating to 96% of the total land mass.

www.gov.uk

Did you know....in an average week in 2016 Dyfed-Powys Police received 58 reports of missing people?

Did you know....it takes approximately 3¼ hours to travel 131 miles by car from Milford Haven to Welshpool? This is only 15 minutes less travel time from Llanelli to London, a distance of 200 miles! The most direct route travelling by rail from Milford Haven to Welshpool takes just under 6 hours.



★ Our population

According to the last Census data (2011), the resident population of the four counties served by Dyfed-Powys Police was 515,114.

The population is predominantly white British. Black and minority ethnic (BME) groups make up just over 2% of the population.

Dyfed-Powys Police are serving an ageing population. According to the last Census data (2011), almost half of the total resident population are aged 45 and over. 22% of the resident population are aged over 65.

What does this mean for Dyfed-Powys Police?

An ageing population presents specific demands for policing, particularly in terms of the threat of cyber-crime and fraud to vulnerable adults. Long-term planning is critical to ensure that local policing services are fit for an ageing population and that staff and officers have the appropriate knowledge and resources required to support our ageing population.

Our dispersed rural population may experience barriers to the access and use of policing services. Dyfed-Powys Police must ensure that services and information are accessible to all groups within our communities and that they receive the appropriate level of service when they do access them.

◆ Our language

32% of our communities can speak Welsh; 18.6% in Powys, 47.4% in Ceredigion, 43.9% in Carmarthenshire and 19.3% in Pembrokeshire.

What does this mean for Dyfed-Powys Police?

The Welsh Language is a cornerstone of both the Police and Crime Commissioner's Office and the Force's ethos in representing a Welsh-speaking heartland.

The Chief Constable has made a personal commitment to learn the Welsh language. I will work closely with him to encourage non-Welsh speaking officers and staff to learn the language, particularly in areas such as Ceredigion and Carmarthenshire where a high proportion of communities speak Welsh.

Did you know....the Welsh word for 'police officer', 'Heddwas', means 'servant of the peace'?

To support us in promoting the Welsh language, the Chief Constable and I are fully embracing the changes required of us through the Welsh Language (Wales) Measure 2011. This legislation provides guidance on how we can ensure that we do not treat the Welsh language less favourably than the English language and how we actively promote and facilitate the use of the Welsh language.

I will work with the Chief Constable to develop a clear understanding of the full linguistic skills, including languages such as Polish, within Dyfed-Powys Police in order to improve and impact on our services to the public.



Priority 1: Keeping our communities safe

During the last few years, recorded crime figures have shown that Dyfed-Powys Police have the lowest number of recorded crimes per head of population of all police forces in England and Wales.

As well as prioritising the prevention of crime and anti-social behaviour, I will focus on the safety of our roads, targeting reckless drivers and protecting road users.

Low level crime and anti-social behaviour (ASB) cause nuisance and harm to communities. Preventative approaches to reducing and deterring crime and ASB are preferable to dealing with their harmful effects.

Together with the police and partners, I will:

- ✦ Commission and promote a range of crime prevention projects, reinvest in an appropriate CCTV infrastructure and provide an effective, co-ordinated and timely response to ASB;
- ✦ Promote collaborative problem-solving approaches to tackling crime, ASB and other preventable demand;
- ✦ Break the cycle of reoffending and address the behaviours of serious and prolific offenders through the delivery of offender management programmes for both adults and young people;
- ✦ Reduce the impact and harm caused to communities through substance misuse by commissioning services to support individuals to become less dependent on substances;
- ✦ Develop a joint response to alcohol related crime and promote a safer night-time economy;
- ✦ Better understand rural and wildlife crime, the impact of this on rural communities and how we can work together to protect our natural environment

I want victims to feel confident that when they report a crime they will be listened to and believed. All crime and incidents should be recorded accurately and at the point of reporting. I want Dyfed-Powys Police to work with victims to reduce the number of non-reported crimes, particularly those that can have a devastating effect on the vulnerable, such as domestic abuse, hate crime and sexual offences. I am prepared to see a short-term increase in recorded crime volumes whilst Dyfed-Powys Police work to improve compliance with national standards and work with victims to encourage the reporting of crime.

- ✦ Develop and engage with community 'Watch' schemes to help reduce crime and create safer, stronger communities;
- ✦ Make best use of our frontline resources to proactively tackle and deal with crime and incidents;
- ✦ Consider opportunities to reduce the fear of crime and ASB, particularly amongst the vulnerable and to provide information to the public on how to prevent themselves from becoming a victim;
- ✦ Improve public confidence in Dyfed-Powys Police; and

Priority 1: Keeping our communities safe

- ✦ Work with schools, colleges and youth organisations to prevent offending behaviour and victimisation and to promote positive citizenship amongst children and young people.

There are far too many people killed or seriously injured on our roads.

I want to work with partners to:

- ✦ Promote road safety activities and campaigns to address the five main causes of fatal road traffic collisions; speeding, alcohol, drugs, using a mobile phone and not wearing a seatbelt;
- ✦ Fund road safety schemes that address behaviour and attitudes amongst drivers;
- ✦ Engage with road user groups to help raise awareness on road safety issues and encourage communities to participate in road safety initiatives;
- ✦ Work with the Welsh Government and partners to ensure that all types of road users, including cyclists, equestrian road users and pedestrians are safe on our roads; and
- ✦ Monitor demand, response times and complaints to ensure that the Roads Policing Unit is adequately resourced and officers are effectively deployed across the Force.

Did you know....in an average week in 2016 Dyfed-Powys Police attended 77 road traffic collisions?



You said....protect our roads from anti-social and dangerous driving.

Did you know....the road network served by Dyfed-Powys Police consists of over 8,500 miles of road with over 7,500 miles of this classed as 'minor' roads. Only 3 miles of the road network is motorway.

www.Gov.uk

Priority 2: Safeguarding the vulnerable

Everyone deserves to live safely, free from harm and abuse regardless of their age, ethnicity, disability, health, gender, sexual orientation, gender reassignment, religion and belief, marriage and civil partnership and pregnancy and maternity. The most vulnerable people in society are particularly at risk of becoming victims of crime and anti-social behaviour.

Safeguarding vulnerable people is a complex area and requires a multi-agency approach. I will work with partner organisations through the Public Service Boards to safeguard children and young people, families and vulnerable adults, focusing on prevention and early intervention initiatives.

You said....protect vulnerable people and victims of crime.

I welcome the opportunity to work with key stakeholders and the Chief Constable to:

- ✦ Identify those who are at risk of victimisation or repeat victimisation, and those who are at risk of offending, through better information sharing between agencies;
- ✦ Encourage the reporting of hate crime and hate incidents and work with organisations that deliver support services for victims of hate crime;
- ✦ Increase awareness of fraud and cyber-crime amongst the younger generation and older people, including how to protect themselves from becoming a victim; and
- ✦ Enhance the skills and experience of police officers and staff so they can identify and deal with vulnerability appropriately.

Did you know.... in an average week in 2016 Dyfed-Powys Police recorded 90 domestic abuse incidents?

Dyfed-Powys Police has experienced an increase in the levels of recorded domestic abuse incidents and violent crime in recent years.

I want to improve the response to domestic abuse and gender-based violence including physical, sexual and psychological violence and will work with partners to:

- ✦ Commission victim support services that offer emotional and practical help to victims of domestic and sexual abuse to help them cope and recover from their experience and to support them to achieve the best possible outcome through the criminal justice system;
- ✦ Continue to invest in services that support, reduce the risk and improve the safety of those experiencing domestic abuse;
- ✦ Understand the nature and scale of domestic abuse within different communities and age groups, including a focus on safeguarding older people from domestic abuse; and
- ✦ Explore prevention programmes for perpetrators of domestic abuse to help them to change their attitudes and behaviour and to develop positive, non-abusive relationships.

Priority 2: Safeguarding the vulnerable

Did you know.... 13% of people in Wales, over the age of 16, report that they are being treated for mental illness?

Welsh Health Survey, 2015

Perceptions about crime and the fear of crime can significantly impact on a person's behaviour and their mental health, making them even more vulnerable to becoming victims of crime.

To support both victims and offenders with mental ill health I will:

- ✦ Work with partners to improve our understanding of the demands associated with mental ill health and to develop a more cohesive response to mental ill health related incidents;
- ✦ Advocate a reasonable and proportionate response by front-line staff when dealing with people experiencing mental ill health;
- ✦ engage and work with people with lived experience of mental ill health to improve our understanding of the issues they face; and
- ✦ Support the Chief Constable to ensure that people suffering from mental ill health are treated in a health facility and not detained in custody.

Did you know....the Chief Constable of Dyfed-Powys Police is the policing lead for Mental Health across England and Wales?

A number of high profile cases of sexual abuse and child sexual exploitation in recent years have led to a significant rise in the number of reported sexual offences, both nationally and locally.

My priorities are to:

- ✦ Explore options for multi-agency initiatives to prevent and protect young people from exploitation and abuse, with a focus on early intervention initiatives to limit the damage caused by adverse childhood experiences;
- ✦ Improve the response to those at risk of child sexual exploitation through the identification and targeting of perpetrators; and
- ✦ Continue to commission services to support children and young people who have been reported as missing, improving their understanding of the risks of being missing, and the possible motivations of others involved.

You said.....educate children to avoid them becoming both a victim and a perpetrator of crime.

Priority 2: Safeguarding the vulnerable

I am passionate about building a strong relationship with young people.

I want to better understand the risk factors that lead young people to crime and disorder and help them to make positive choices in life.

During 2017, I intend to work with key partners to:

- ★ Focus on targeted prevention programmes that reduce the risk of young people offending or becoming a victim of crime;
- ★ Make funds available to support youth diversionary projects that engage and support young people to take part in community activities;
- ★ Reduce the number of young people entering the Criminal Justice System;
- ★ better understand offender and victim profiles and those young people at risk within our communities;
- ★ Ensure that children are not unnecessarily detained in police custody;
- ★ Develop opportunities for young people to get involved and have their say about policing and crime in the communities they live in; and
- ★ Enable young people to influence and challenge decision-making.



Priority 3: Protecting our communities from serious threats



Whilst Dyfed-Powys Police is responsible for tackling local threats, national threats such as terrorism and organised crime require a coordinated and joint response across two or more forces. The Strategic Policing Requirement (SPR) requires the Chief Constable and the Police and Crime Commissioner to ensure that we fulfil our responsibilities in respect of national threats. I have a duty to consider the SPR in the development of my Police and Crime Plan.

I will work with the Chief Constable, other forces, partners and regional and national agencies to respond to the threats posed from terrorism and serious and organised crime through the effective implementation of the UK's counter-terrorism measures: pursue, protect, prevent and prepare.

I will support the Chief Constable to:

- ◆ Facilitate improved information sharing and co-ordination between forces and agencies nationally regarding crimes that are not geographically restricted;
- ◆ Develop capabilities within the Force, and work collaboratively with other forces and the region to build operational resilience and ensure that Dyfed-Powys gets maximum operational benefit from collaboration arrangements;
- ◆ Create an inhospitable environment for serious and organised crime groups to operate; and
- ◆ Support victims of the most serious crime to cope with and recover from their experience.

You said.....tackle drug problems including the cultivation, dealing and trafficking of drugs.

Serious and organised crime is a national threat.

I will support the Chief Constable to:

- ◆ Work with communities to understand emerging threats, such as human trafficking, modern slavery, online child sexual exploitation, honour-based violence, forced marriage and female genital mutilation;
- ◆ Promote campaigns that tackle online child sexual abuse and work with partners to identify offenders and victims and take prompt action to prevent further harm;
- ◆ Develop a greater understanding and awareness amongst staff and communities of new crimes so that the signs of abuse can be recognised;
- ◆ Educate young people on the dangers of using substances, including the potential links to organised crime activity that might lead them to a lifestyle of exploitation; and
- ◆ Identify and dismantle the threat posed by organised crime groups and work with others to disrupt organised crime activity, in particular the trafficking and supply of Class A drugs.

Priority 3: Protecting our communities from serious threats

Dyfed-Powys Police work closely with other Welsh forces through a regional counter terrorism unit to address the threat from violent extremism.

To support the work in this area, I will:

- ✦ Work with communities and organisations to identify and engage with individuals who may be vulnerable to exploitation by extremist groups;
- ✦ Support the Chief Constable to retain a high level of specialist policing to protect our infrastructure including the security of our energy facilities, ports and natural resources;
- ✦ Consider the implications of the United Kingdom's departure from the European Union on policing and national security; and
- ✦ Work with the Chief Constable on a counter-terrorism response plan for Dyfed-Powys Police buildings and staff through improved security and staff training.

Police forces are required to have a plan in place to ensure that it can perform its functions in the event of an emergency.

I will support the Chief Constable to continue to work with partners through the Local Resilience Forum to ensure a multi-agency approach to emergency planning and that we make best use of our combined resources in response to an emergency.

Did you know....in Wales, 99% of young people age 18-24 and 29% of older people age 75+ use the internet? Welsh Government

Dyfed Powys is a very safe and secure place to live. Improved connectivity can benefit rural communities greatly but this does not come without consequences. There is a growing trend of criminals taking advantage of the trusting nature of people through the internet.

I will work with the Chief Constable to:

- ✦ Support investment in the Dyfed-Powys Police Digital Communications and Cyber-Crime Department;
- ✦ Raise awareness of cyber-crime through the provision of specialist training to officers and staff and the promotion of community cyber-crime champions; and
- ✦ Work with partners to educate people on how to protect themselves from cyber-crime and where to go if they become a victim, with a particular focus on the most vulnerable.



Priority 4: Connecting with communities

One of the top priorities identified through consultation with the public, community groups and other stakeholders is the desire for a visible and accessible police service.

Dyfed-Powys Police serves a vast geographical area with a relatively small and dispersed population, which presents a specific challenge for the delivery of policing services. Some of our communities are very isolated and can live miles from a police station.

Policing in our communities has to be accessible. I will establish positive relationships with communities to increase, and maintain trust in Dyfed-Powys Police so that the public willingly cooperate with the police in upholding the law.

My priorities are to:

- ◆ Improve our understanding of communities so that we can respond appropriately to how specific communities and community groups want to engage;
- ◆ Encourage proactive face-to-face interaction between the police and the public. I want to see local policing officers and Police Community Support Officers policing on foot and using opportunities within the community to interact and engage;
- ◆ Encourage a targeted, community-based problem-solving approach that allows a local justice response in line with the victim's wishes;
- ◆ Maintain and strengthen our Special Constable and Volunteer pool;
- ◆ Enhance our capabilities for tackling more complex crimes by developing specialist skills and knowledge through links with businesses, academia and by exploring apprenticeship opportunities;

You said....local policing should be about getting out and about, walking around and interacting with people.

- ◆ Ensure that all members of our communities, including diverse groups, are provided with an opportunity to engage through a variety of means;
- ◆ Ensure that the public receive an accessible and responsive service;
- ◆ Explore the development of new digital opportunities for the public to access policing services when and how they need and want to; and
- ◆ Deliver a professional response to handling both compliments and complaints that is widely accessible and transparent and that delivers swift resolutions.



Priority 4: Connecting with communities

I am responsible for the Dyfed-Powys Police estate and am part-way through implementing an estates programme for our land and buildings, with the aim of providing a cost effective and operationally relevant estate that supports and complements the services we provide to the community.

The main focus over the coming two years will be to:

- ◆ Refurbish properties to bring them back in line with full operational effectiveness;
- ◆ Sell vacant and redundant properties;
- ◆ Acquire land and build a Carmarthenshire Custody Suite;

- ◆ Consolidate and collaborate with Public Service Board members and partners; and
- ◆ Agree the future of buildings that might require future major investment.

I am committed to modernising the estate during my time as Police and Crime Commissioner and look forward to working with the Chief Constable to explore innovative ideas that support both the operational needs of the Force and the needs of our communities.



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POLICE AND CRIME
COMMISSIONER



How I will monitor progress

The role of the Police and Crime Commissioner is to be the voice of the people and to hold the Chief Constable to account, providing assurance to the public that their needs are being met as effectively as possible.

The Police and Crime Plan is supported by a Delivery Plan that sets out how Dyfed-Powys Police and partners deliver policing against the Plan priorities. The Delivery Plan articulates the intended delivery outcomes and is accompanied by a set of indicators that enables me to monitor performance against the Plan.

I will monitor performance against the Delivery Plan through a robust governance framework, focusing on the most significant issues of risk.

Dyfed-Powys Police will produce quarterly performance reports that report against my priority areas.

I will also seek assurance through scrutiny activity which will take various forms, including representation at Force meetings, information gathering, scrutiny panels and volunteer schemes and scrutiny reviews.

I will consult with the public on operational matters by engaging directly with communities through my 'Your Voice Days'.

I expect commissioned services to deliver and demonstrate clearly defined outcomes and I will monitor progress for each commissioned service against their contract.

Our work with partners to improve the social, economic, environmental and cultural well-being of Wales through the Well-Being of Future Generations Act 2015 will enable us to measure our success through the joint objectives set out in Local Well-being Plans.

Independent scrutiny is provided through the Joint Audit Committee and Her Majesty's Inspectorate of Constabulary (HMIC).

The Joint Audit Committee provides independent assurance on the adequacy and effectiveness of our internal controls and offers independent advice and recommendations to both myself and the Chief Constable.

HMIC independently assesses police forces and policing activity, asking the questions that the public might ask. HMIC provide information that allows the public to compare the performance of their force against others. Their evidence is used to drive improvements in policing services.

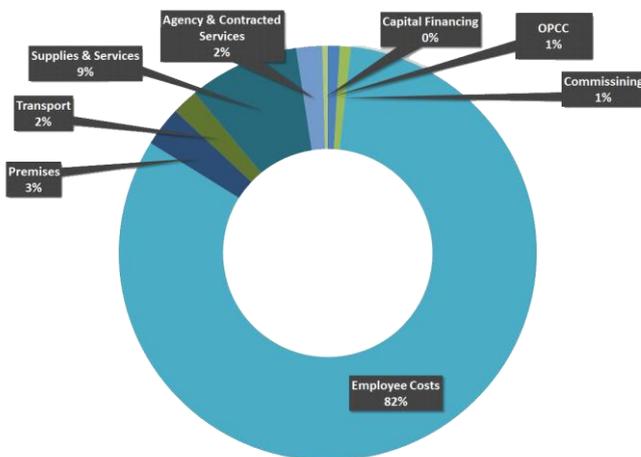
I will publish regular performance information on my website that will evidence progress against my Plan. This will be clearly linked to the Delivery Plan.



It is my responsibility to set an appropriate budget that will enable me to achieve my priorities.

The majority of the budget is spent on people – police officers, Police Community Support Officers and staff.

The pie chart below shows the proposed expenditure for 2017/18.



Approximately half our funding is received from central government and the remainder is raised locally through the collection of a council tax police precept. It is my responsibility to set the precept.

Over recent years, the proportion of central funding has decreased so that currently funding is split equally between central and locally raised taxes.

The Home Office is considering a review of the police funding formula. The outcome of this review could have a significant impact on the financial future of Dyfed-Powys Police. I have been actively engaging with cross-party representatives in our area to lobby the current Policing Minister to ensure a fair settlement for Dyfed-Powys Police.

Medium term financial plan

My medium term financial plan assumes a precept rise of 6.9% in 2017/18, with 5% rises in subsequent years. It also assumes that the size of the police fund will decrease annually by 1.4% along with a further £5m reduction in funding as a result of the funding formula review.

In addition to setting the budget, it is essential to ensure that assets are managed appropriately and are well maintained as they play a vital role in the delivery of efficient police services. The capital programme contains some much needed investment in the estate along with further investment in technology over the coming years.

Much of the capital programme is due to be financed from reserves. Reserves will reduce over the next four years.

	2017/18	2018/19	2019/20	2020/21
Costs	£m	£m	£m	£m
OPCC incl	1.977	2.003	2.028	2.060
Commissioning				
Chief Constable	94.639	95.518	96.330	98.026
Total	96.616	97.521	98.358	100.086
Funding	£m	£m	£m	£m
Central Grants	49.313	46.122	42.977	42.375
Council Tax Precept	47.303	50.015	52.884	55.917
Total	96.616	96.137	95.861	98.292
Change against prior year (£m)	+3.274	-0.479	-0.276	+2.431
% Change	3.5%	-0.5%	-0.3%	2.5%

My Commissioning Framework sets out my approach to commissioning services and outcomes for our communities.

The commissioning of services will be shaped throughout the lifetime of my Plan to ensure that services continue to be aligned to my strategic priorities.

My focus will be to:

- ◆ Ensure an open and transparent planning process that provides a clear rationale for decision-making;
- ◆ Ensure that the commissioning process and monitoring arrangements are proportionate to the cost of the service or activity provided;
- ◆ Achieve value for money through working in partnership on shared priorities and sustainable outcomes;
- ◆ Maintain an outcome-focused approach to ensure that the impact of the money spent is measured and the value is assessed; and

- ◆ Award mid to long term contracts in order to ensure sustainability of service provision.

In 2017/18, £793,000 has been set aside to commission services that will support the delivery of my priorities.

The Ministry of Justice has provided additional funding of £604,715 to support me to commission services in relation to victim services and restorative justice.

I will also make funding available to communities, partners and charities through various grants to support projects that contribute to the delivery of my priorities and improve the quality of life for our residents.

Further information on the services that I commission can be found on my website.

www.dyfedpowys-pcc.org.uk

Adverse childhood experiences

Stressful events occurring in childhood such as being a victim of neglect and child abuse or growing up in a household in which there are adults experiencing alcohol and drug misuse problems, mental health conditions, domestic violence or criminal behaviour.

Code of Ethics

A document that sets out the principles and standards of behaviour that will promote, reinforce and support the highest standards from everyone who works in policing in England and Wales.

Commissioned services

Police and Crime Commissioners can award grants to any organisation or body to support them to deliver their police and crime priorities.

Commissioning Framework

Sets out the key principles and approach to commissioning including management, monitoring and financial arrangements.

Community Safety Partnership

Local organisations that work together to reduce crime and disorder, fear of crime and substance misuse in the local area.

Control Strategy

A framework for the tasking of operational resources to priorities, informed by the Strategic Assessment.

Criminal Justice Board

A multi-agency board of Criminal Justice partners that agree and monitor the strategic priorities for local criminal justice services. The Dyfed-Powys Police and Crime Commissioner chairs the Dyfed-Powys Criminal Justice Board and attends the All Wales Criminal Justice Board.

Criminal Justice Partners

Agencies that work together in the Criminal Justice System including the police, Crown Prosecution Service, courts, prisons and the National Probation Service.

Criminal Justice System

The Criminal Justice System involves many agencies working together to ensure that our country is a safe place to live.

Her Majesty's Inspectorate of Constabulary

An independent assessor of police forces and policing across England and Wales.

Home Office

The government department responsible for immigration, counter-terrorism, police, drugs policy, and related science and research.

Local Resilience Forum

A multi-agency partnership made up of representatives from local public services, including the emergency services, local authorities, the NHS, Natural Resources Wales and others that plan and prepare for localised incidents and catastrophic emergencies.

Ministry of Justice

A ministerial department that works to protect the public and reduce reoffending, and to provide a more effective, transparent and responsive Criminal Justice System for victims and the public.

National Strategic Assessment

A comprehensive picture of the risk posed to the UK and its interests by serious and organised crime.

Police Effectiveness, Efficiency and Legitimacy (PEEL)

A HMIC programme that draws together evidence from its annual force inspections. The evidence is used to assess the effectiveness, efficiency and legitimacy of the police.

Public Service Board

A statutory multi-agency board that aims to improve the economic, social, environmental and cultural well-being in its area by strengthening joint working across all public services in Wales.

Strategic Assessment

An overview of the current and long-term issues affecting, or likely to affect, a police force, based on the analysis of a wide range of information sources and political, economic, social, technological and environmental issues that influence many policing areas.

Strategic Policing Requirement

A strategic plan published by the Home Office that sets out a broad range of national threats. These threats require a commitment from police forces and other agencies to work collectively in providing a suitable response.

Victims' Code of Practice

A government document that sets out the services that must be provided to victims of crime by organisations in England and Wales.

Well-being of Future Generations Act (Wales) 2015

A Welsh Government Act that mandates public bodies to think more about the long-term; to work better with people and communities and each other; to look to prevent problems and take a more joined-up approach.

Welsh Government

The devolved Government for Wales with responsibility for health, education, language and culture and public services. Policing is not devolved to the Welsh Government.



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Co-designed by Shaun Hazell, student at
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DYFED-POWYS POLICE AND CRIME PANEL 27/3/17

DECISIONS TAKEN BY THE COMMISSIONER

Recommendations / key decisions required:

To consider the decisions made by the Commissioner and make such report or recommendations as the Panel thinks fit.

Reasons:

The Panel has a statutory duty to do this

Report Author:

Robert Edgecombe

Designation:

Legal Services Manager

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01267 224018

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**EXECUTIVE SUMMARY
DYFED – POWYS POLICE AND CRIME PANEL
DATE**

DECISIONS TAKEN BY THE COMMISSIONER

Section 28(6) of the Police Reform and Social Responsibility Act 2011 requires the Panel to review or scrutinise decisions made and actions taken by the Police and Crime Commissioner in connection with the discharge of his functions and make reports and recommendations to the Commissioner in relation to the discharge of those functions.

Any such reports or recommendations must be published by the Panel.

DETAILED REPORT ATTACHED ?

YES

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority File	LS-0511/13	County Hall, Carmarthen

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Decisions made by the Commissioner (including those made at Policing Board) 19th January 2017 – 21st March 2017

Title & Summary	Date
<p>Mawrth Mawr funding</p> <p>In order to promote the use of Welsh in the workplace and to launch the requirements set out by the Welsh Language Standards, DPP plan to host a series of events throughout the force area. These events will also involve the OPCC staff. Promotional materials will be provided explaining the standards and how to comply. Resources will also be made available for public display to demonstrate our compliance with the standards. DPP will be funding the majority of the expenditure, but request a contribution of £1,000 from the PCC.</p>	Feb 6
<p>Terms of Reference</p> <p>To approve the new Terms of Reference for the Policing Board, with implementation as of 1st April 2017.</p>	Feb 15
<p>Police Precept Council Tax Leaflet Distribution</p> <p>One of Mr Llywelyn’s responsibilities as the Police and Crime Commissioner is to set the level of the Police Precept. Despite the fact that he no longer has a statutory obligation to distribute leaflets with the Council Tax Notices, Mr Llywelyn will distribute the details of his 2017/18 Police Precept through the Council Tax Notice. In order to ensure transparency and open and honest communication with the public, Mr Llywelyn takes the decision to distribute the Police Precept Council Tax Leaflet to inform the public of the reasoning behind his decision to increase the Precept.</p>	Feb 27
<p>Establishment of the Quality Assurance Panel</p> <p>The PCC has established a Quality Assurance Panel to scrutinise the quality of Police contact with the public, in a transparent and independent manner, on behalf of the communities its members belong to, within the Dyfed-Powys area. The function of this Panel has been expanded to include the quality assurance of (1) Dyfed-Powys Police’s Professional Standards Department’s complaints handling process, (2) the Public Service Bureau’s handling of concerns and compliments, and (3) 999 and 101 calls</p>	Feb 27

taken by Dyfed-Powys Police's Force Communications Centre's Call Handlers.	
Force HR Policies	Feb 28
With the Chief Constable's approval the Force HR policies are adopted by the OPCC.	
Victim Referral Service	Feb 28
To approve the contract for the commissioning of the Victim Referral Service.	
Victim Satisfaction Surveys	Feb 28
To approve the contract for the commissioning of Victim Satisfaction surveys.	
Redaction	Feb 28
There is no requirement to redact documentation shared with the Out of Courts Disposal Panel and the Quality Assurance Panel. Documentation for the Stop and Search Panel should continue to be redacted.	
Single Tender Award	Feb 28
The PCC approved the awarding of the Contract.	
Estates Resource Transfer	March 1
To move the Estates department from the employment of the Chief Constable to the Police and Crime Commissioner. This will create an aligned operation to support the estate improvement projects.	

DYFED-POWYS POLICE AND CRIME PANEL 27/3/17

MEDIA UPDATE

Recommendations / key decisions required:

To note the report and approve the revised website

Reasons:

Police and Crime Panels are encouraged to develop their media profile as a way of boosting their effectiveness.

Report Author:

Robert Edgecombe

Designation:

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Manager

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EXECUTIVE SUMMARY

DYFED – POWYS POLICE AND CRIME PANEL

DATE

MEDIA UPDATE

Since May 2016 the Panel has requested regular updates as to media activity relating to the Panel.

Since the last Panel meeting the following activity has taken place;

- **Press releases:** To date, three further press releases have been produced and distributed.
- **Website:** The new website is almost ready to be launched. New more user-friendly content has been written, and a new look designed using the new branding. More functions are being added, including a news section so that Panel press releases can be available on the website. An e-form for people to contact the Panel is also being designed. The new site will be available for final approval from the Panel at the meeting.
- **V-logs and digital media:** Once the new website has been launched, there will be the facility for it to host v-logs and web clips. Panel members can be interviewed on decisions taken/matters discussed at the meetings. These would be hosted on the website, along with being promoted and sent to the media for their web and social media platforms.
- **Social media:** Although the Panel does not currently have its own dedicated social media channels promotion of its activities and press releases has continued via the county councils' and Dyfed Powys Police social media platforms. It is planned to set up social media channels for the Panel on Facebook and Twitter once the new website has been launched, as all traffic will be directed to it.
- **Translation:** All material has been produced bilingually, including press release, web content, posters and all promotional material.
- **Photography:** Photography is being arranged to take pictures of the Panel at work, and for the website. This will be done once the new Panel is in place following the May elections.
- **Attendance at meetings:** A marketing and media officer has attended all Panel meetings which have been held since April. There is a commitment to attend each one in order to gather promotional material, interview members etc.

DETAILED REPORT ATTACHED?

NO

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
LS-0511/11	Host Authority File	County Hall, Carmarthen

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DYFED-POWYS POLICE AND CRIME PANEL 27/3/17

FORWARD WORK PROGRAMME

Recommendations / key decisions required:

To note the draft programme and identify any desired changes

Reasons:

The development of a forward work programme will assist the Panel in the performance of its functions

Report Author:

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EXECUTIVE SUMMARY DYFED – POWYS POLICE AND CRIME PANEL

27/3/17

FORWARD WORK PROGRAMME

In order to make the most effective use of its time, it is recommended by both the Welsh Local Government Association and the Centre for Public Scrutiny that Police and Crime Panels develop a Forward Work Programme setting out the main issues that it wishes to consider during the year.

Attached is a draft programme which takes into account both statutory requirements placed upon the Commissioner and Panel, and the proposed timetable for the implementation of the Commissioner's Police and Crime Plan.

The Panel is requested to consider the draft and make such changes as it considers appropriate.

DETAILED REPORT ATTACHED ?

YES

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host authority file	LS-511/13	County Hall, Carmarthen

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FORWARD WORK PROGRAMME 2017/2018

JULY 2017 (AGM)	OCTOBER 2017	JANUARY 2018	FEBRUARY 2018
Annual Report from the Commissioner	Progress Report on a specific PCP priority	Review of Police Precept	Delivery of Task & Finish Group Report
Decisions Made	Decisions Made	Decisions Made	Report from Police & Crime Panel Conference
Media Update	Progress Report from Task & Finish Group	Progress Report on specific PCP priority	Review of Forward Work Programme
Establishment of Task & Finish Group	Media Update	Quarterly progress report from PCC	Media update
Review of Forward Work Programme	Home Office Grant		<i>2nd review of Police Precept</i>
Quarterly progress report from PCC	Review of Forward Work Programme		
	Quarterly progress report from PCC		

FORWARD WORK PROGRAMME 2018/2019

APRIL 2018	JULY 2018 (AGM)	October 2018	January 2019	February 2019
Progress report on specific PCP priority	Annual Report from the Commissioner	Progress report on specific PCP priority	Review of Police Precept	
Decisions Made	Decisions made	Decisions made	Decisions made	
Home Office Grant	Progress report on specific PCP priority	Home Office Grant	Progress report on specific PCP priority	
Media Update	Media Update	Media Update		Media Update
Quarterly progress report from PCC				

Other matters Panel may wish to include;

1. Discussion of inspection reports from HMIC and other regulators

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DYFED-POWYS POLICE AND CRIME PANEL 27/3/17

HOME OFFICE GRANT FOR PANEL ACTIVITIES

Recommendations / key decisions required:

To note the grant for the 2016/2017 financial year

Reasons:

For information

Report Author:	Designation:	Tel No.
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		E Mail Address:
		rjedgeco@carmarthenshire.gov.uk

EXECUTIVE SUMMARY DYFED – POWYS POLICE AND CRIME PANEL

HOME OFFICE GRANT FOR PANEL ACTIVITIES

Following on from the reports to the Panel on this issue at its meeting in 2016, the host authority will be submitting a claim to the Home Office in respect of work carried out on behalf of the Panel for the period 30th September 2016 to 31st March 2017.

As the Panel is aware, the maximum amount that can be claimed for the entire 2016/2017 financial year is £71,895.00, provisionally divided as follows;

- | | |
|------------------------|------------|
| 1. Members expenses | £12,880.00 |
| 2. Translation costs | £5,715.00 |
| 3. Panel Support costs | £53,300.00 |

The amount of the claim submitted by the host authority for work carried out during the first half of the financial year (1st April 2016 to 30th September 2016) was £16,070.01, broken down as follows;

- | | |
|------------------------|------------|
| 1. Members expenses | £ 2,985.11 |
| 2. Translation costs | £ 188.25 |
| 3. Panel Support costs | £12,896.65 |

The amount of the claim to be submitted for the second half of the financial year is £33,746.55, which breaks down as follows;

- | | |
|-------------------------|------------|
| 1. Members expenses | £10,078.48 |
| 2. Translation costs | £972.56 |
| 3. Panel Support costs* | £22,695.51 |

*Panel support costs include;

1. Lead Officer and Monitoring Officer costs
2. Democratic Services costs
3. Media Support costs (including creation of new website)

The total expenditure for the year is therefore £48,158.13

DETAILED REPORT ATTACHED ?

NO